## Alabama Department of Public Health



Career Path Opportunities

| Degree                  | Classification   | Requirement  | Possible Career Path   |  |   |   |   |   |
|-------------------------|------------------|--|--|--|---|---|---|---|
|                         |                  |  | Disease Intervention Supv.   | Disease<br>Intervention Prog.                                    | Disease<br>Intervention Dir                                     | Disease Control   | rol Div.  |   |
| Any Bachelors<br>Degree |                  | This is field investigative work in an epidem field. Employees in this class acquire and in Employees may interview infected cases ar professional consultation. Work also involv personnel and private, governmental, and recounty jurisdiction, or similar statewide programments.   | iological program of p<br>nvestigate information<br>nd investigate reported<br>es survey activities ar<br>elated agencies. Emp | of a confidential n<br>d and/or suspected<br>d extensive contact | ature in the preve<br>cases of commur<br>It with the general    | ntion and contro<br>nicable diseases<br>public, professi  | ol of communicable<br>and refer these cl<br>onal, medical, and                            | diseases.<br>ients for<br>laboratory          |
|                         | PH               | mainematics, or physical science   |  | PH Environmenta<br>Supv.   | Manager   |   |   |   |
|                         |                  | This is entry level professional work in a ge vector control. Employees in this class are investigating complaints.  |  |  |   |   |   |   |
|                         |                  | with 5 accounting courses including Principles 1&2 and Intermediate 1&2  | Staff Accountant   |  | Accounting<br>Manager   | Accounting Dir. I   | Accounting Dir. II  | Accounting Dir.                               |
| Accounting              | Accountant       | This is beginning professional level account establishment, analysis, and maintenance of difficulty according to established procedure interpretations, and preparation of complex professional decisions and judgments in according to the complex professional decisions and judgments in according to the complex professional decisions and judgments in according to the complex professional decisions and judgments in according to the complex professional decisions and judgments in according to the complex professional decisions and judgments in according to the complex professional decisions and professional decisions are complex professional decisions are complex professional decisions and professional decisions are complex professio | of fiscal records. Emples and regulations. Enfinancial reports. Oth  | loyees in this class<br>mployees may also<br>er employees in th  | perform profession assist higher-levents class perform v        | onal accounting<br>el accountants i<br>arious phases o    | and auditing work n providing specific  | of routine<br>analyses,                       |
|                         | Microbiologist   |  | Microbiologist, Sr.  | Microbiologist Lab<br>Supv.                                      | Lab Div.  | Molecular<br>Diagnostic<br>Specialist                     | PH Lab Asst.<br>Dir.  | PH Lab Dir.                                   |
|                         |                  | with 12 semester hours of microbiology,  |  | Licensure & Cert.<br>Coordinator                                 |   | Licensure &<br>Cert. Manager                              | Licensure & Cert.   | State Prog. Dir.                              |
| Biology                 |                  | biochemistry, immunology, parasitology, virology, or hematology  | Licensure & Cert.<br>Surveyor  | licensure and cert<br>member of a team<br>state to participate   | ification. Surveyon<br>to laboratories, he<br>in and evaluate o | rs make on-site<br>lealth care facilit<br>compliance with | nd consultant in a visits independent ties and/or provide requirements for pXTENSIVE OVER | ly or as a rs throughout the participation in |
|                         |                  | This is professional clinical, food quality, or veterinary diagnostic laboratory work. Employees in this class perform a variety of standard microbiology and chemical tests and microscopic examinations according to established procedures. At entry level, employees work under direct supervision but as employees gain knowledge and greater expertise, they are assigned progressively more complex duties and are afforded greater independence.   |  |  |   |   |   |   |
|                         | PH               | with 30 semester hours of coursework in<br>biology, chemistry, environmental science,<br>mathematics, or physical science  |  | PH Environmenta<br>Supv.   | PH Environment<br>Manager                                       | tal   |   |   |
|                         | Environmentalist | This is entry level professional work in a ge vector control. Employees in this class are investigating complaints.  |  |  |   |   |   |   |

<sup>\*</sup> There may be requirements of more education, licenses, experience and/or training to continue to move up through many of these career paths.

| Degree                     | Classification              | Requirement   |  |  | Possible Ca  | areer Path   |   |  |  |  |
|----------------------------|-----------------------------|---|--|--|--|--|---|--|--|--|
|                            |                             |   |  |  |  | I  |   |  |  |  |
|                            |                             | Principies 1&2 and intermediate 1&2   |  |  | Accounting Manager   | · ·  | Accounting Dir. II  | Accounting Dir. III  |  |  |
|                            | Accountant                  | establishment, analysis, and maintenance of difficulty according to established procedure interpretations, and preparation of complex   | This is beginning professional level accounting work in the application of accounting and auditing principles, methods, and procedures in the establishment, analysis, and maintenance of fiscal records. Employees in this class perform professional accounting and auditing work of routine difficulty according to established procedures and regulations. Employees may also assist higher-level accountants in providing specific analyses, interpretations, and preparation of complex financial reports. Other employees in this class perform various phases of complex audits and make professional decisions and judgments in accordance with generally accepted auditing and accounting practices. |  |  |  |   |  |  |  |
|                            |                             | with courses in statistics and computer   | PH Research<br>Analyst II  | PH Researc<br>Analyst III  | h  |  |   |  |  |  |
|                            | PH Research                 | science and 2 years experience  | Health Services<br>Admin. II   | Health Servi   | Health Service<br>Admin. IV  | es   |   |  |  |  |
| Business<br>Administration | Analyst I                   | This is professional and technical research and conduct research studies involving mul assistants engaged in the collection, prepaindependent manner. Work is evaluated by obtained.  | tiple types of publi<br>ration and analysis  | c health data.  W<br>of health data.   | ork may involve givin<br>Employees handle re   | g work assignment<br>sponsible research  | s to technical and c<br>assignments unass   | lerical<br>sisted and in an  |  |  |
|                            | Health Services<br>Admin. I |   | Health Services<br>Admin. II   | Health Servi<br>Admin. III   | ices Health Service<br>Admin. IV   | es   |   |  |  |  |
|                            |                             | This is responsible, professional, administration organizing, coordinating, and implementing county or program budgets; prepare proposicients, and civic organizations concerning maternity and children's services, health so programs; prepare and maintain records ar revenue data; and write reports with finding expose employees to all facets of program | programs and ser<br>sals for budget with<br>services offered; s<br>reenings, environal<br>d specialized informations, recommendatio  | vices of the loca<br>n justification and<br>peak at meetings<br>nental health, co<br>mation for healtl | I health department on<br>destimates for an adn<br>s regarding services for<br>mmunicable disease,<br>h programs and suppo | r a state program; on<br>ninistrator; provide<br>or a variety of programmunization, hypotroperations; gath | compile data for use<br>information to the g<br>rams such as family<br>ertension, and other<br>er statistics; calcula | e in preparing<br>eneral public,<br>planning,<br>public health<br>te costs and |  |  |
|                            |                             | with 1 college level Calculus course  | Radiation Physici<br>Sr.   | st, Radiation<br>Physicist Su  | Radiological H   | lealth Radiologic  | cal Health  |  |  |  |
| Chemistry                  | Radiation<br>Physicist      | This is professional work in the control of ic<br>aspects of a statewide radiological health p<br>machines, performs radiation shielding calc<br>collects air, milk, water, soil, and vegetation<br>reports; serves as a member of the State R<br>officials, professional personnel and other of  | rogram. The emplo<br>culations; inspects<br>a samples; perform<br>adiological Emerg  | oyee inspects ma<br>licensed users o<br>s analyses of re-<br>ency Response                             | achines which produc<br>f radioactive material;<br>sults of environmental<br>Team; works with and                          | e ionizing radiation<br>reviews application<br>sample analysis; of<br>advises represent                    | ; registers radiation<br>ns for use of radioac<br>compiles data for inc<br>atives of manageme                         | producing<br>ctive material;<br>clusion in                                     |  |  |
|                            | PH<br>Environmentalist      | with 30 semester hours of coursework in<br>biology, chemistry, environmental science,<br>mathematics, or physical science   | PH Sr.<br>Environmentalist   | PH Environr<br>Supv.   | mental PH Environme<br>Manager   | ental  |   |  |  |  |
|                            |                             | This is entry level professional work in a ge vector control. Employees in this class are investigating complaints.   |  |  |  |  |   |  |  |  |

<sup>\*</sup> There may be requirements of more education, licenses, experience and/or training to continue to move up through many of these career paths.

| Degree                            | Classification                | Requirement  | Possible Career Path   |   |  |  |   |                                      |
|-----------------------------------|-------------------------------|--|--|---|--|--|---|--------------------------------------|
|                                   |                               |  | 1  |   |  | I  |   |                                      |
|                                   |                               |  |  | Microbiologist<br>Lab Supv.   | Microbiologist Lab<br>Div. Manager   | Molecular<br>Diagnostic<br>Specialist  | PH Lab Asst.<br>Dir.  | PH Lab Dir.                          |
|                                   |                               | with 12 semester hours of microbiology,<br>biochemistry, immunology, parasitology,   |  | Licensure & Cert.<br>Coordinator  | Licensure & Cert.<br>Supv.   | Licensure & Cert.<br>Manager   | Licensure & Cer<br>Dir.   | t. State Prog.                       |
| Chemistry                         | Microbiologist                | virology, or hematology  Licensure & Cert.  Surveyor   |  | This is professional work in serving as a surveyor and consultant in a program of licensure and certification. Surveyors make on-site visits independently or as a member of a team to laboratories, health care facilities and/or providers throughout the state to participate in and evaluate compliance with requirements for participation in Federal programs and for State licensure. NOTE: EXTENSIVE OVERNIGHT TRAVEL REQUIRED! |  |  |   |                                      |
|                                   |                               | This is professional clinical, food quality, or chemical tests and microscopic examination employees gain knowledge and greater exp  | ns according to estab  | lished procedures.  | At entry level, emp  | loyees work under o  | direct supervision  | but as                               |
|                                   | Programmer<br>Analyst, Assoc. | with 2 courses in programming Pro  | Programmer Analys  | Analyst, Sr.  | IT Manager I   | IT Manager II  | IT Manager III  | Data Sys.<br>Mgmt. Div.<br>Dir.      |
| Computer<br>Science               |                               |  | rogrammer / maryes   | IT Project<br>Manager   | IT Manager I   | IT Manager II  | IT Manager III  | Data Sys.<br>Mgmt. Div<br>Dir        |
|                                   |                               | This is beginning through mid-level professional programming and analysis work. Employees in this class are responsible for analyzing and evaluating existing applications and designing and developing new or enhanced applications to support end-user needs.                  |  |   |  |  |   |                                      |
|                                   |                               | with 1 college level Calculus course   | Radiation Physicist,<br>Sr.  | Radiation Physici<br>Supv.  | st Radiological Hea  | Radiological Dir.  | Health  |                                      |
| General<br>Science and<br>related | Filysicist                    | This is professional work in the control of io aspects of a statewide radiological health p machines, performs radiation shielding calc collects air, milk, water, soil, and vegetation reports; serves as a member of the State R officials, professional personnel and other g | rogram. The employe<br>ulations; inspects lice<br>samples; performs a<br>adiological Emergence | e inspects machin<br>ensed users of radi<br>analyses of results<br>by Response Team   | es which produce ic<br>oactive material; rev<br>of environmental sa<br>; works with and ad | onizing radiation; req<br>views applications fo<br>mple analysis; com<br>lvises representative | gisters radiation p<br>or use of radioacti<br>piles data for inclu<br>es of managemer | roducing<br>ve material;<br>usion in |
|                                   | PH<br>Environmentalist        | with 30 semester hours of coursework in<br>biology, chemistry, environmental science,<br>mathematics, or physical science  | PH Sr.<br>Environmentalist   | PH Environmenta<br>Supv.  | PH Environment<br>Manager  | al   |   |                                      |
|                                   |                               | This is entry level professional work in a ge vector control. Employees in this class are investigating complaints.  |  |   |  |  |   |                                      |

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| Degree                            | Classification           | Requirement   | Possible Career Path   |   |  |   |   |   |
|-----------------------------------|--------------------------|---|--|---|--|---|---|---|
|                                   |                          |   |  |   |  |   |   |   |
|                                   |                          |   | Microbiologist, Sr.  | Microbiologist Lab<br>Supv.   | Microbiologist Lab<br>Div. Manager   | Molecular<br>Diagnostic<br>Specialist   | PH Lab Asst.<br>Dir.  | PH Lab Dir.   |
|                                   |                          | with 12 semester hours of microbiology,   |  | Licensure & Cert.<br>Coordinator  | Licensure & Cert.<br>Supv.   | Licensure & Cert.<br>Manager  | Licensure & Ce<br>Dir.  | rt. State Prog.   |
|                                   | Microbiologist           | biochemistry, immunology, parasitology, virology, or hematology   | Licensure & Cert.<br>Surveyor  | This is professional work in serving as a surveyor and consultant in a program of licensure and certification. Surveyors make on-site visits independently or as a member of a team to laboratories, health care facilities and/or providers throughout the state to participate in and evaluate compliance with requirements for participation in Federal programs and for State licensure. NOTE: EXTENSIVE OVERNIGHT TRAVEL REQUIRED! |  |   |   |   |
| General<br>Science and<br>related |                          | This is professional clinical, food quality, or chemical tests and microscopic examination employees gain knowledge and greater exp   | ns according to esta   | ablished procedures   | . At entry level, emp  | oloyees work under  | direct supervision  | but as  |
|                                   | PH Research<br>Analyst I | with courses in statistics and computer   | PH Research<br>Analyst II  | PH Research<br>Analyst III  |  |   |   |   |
|                                   |                          | science and 2 years experience  | Health Services<br>Admin. II   | Health Services<br>Admin. III   | Health Services Admin. IV  |   |   |   |
|                                   |                          | This is professional and technical research and conduct research studies involving mul assistants engaged in the collection, prepar independent manner. Work is evaluated by obtained.  | Itiple types of public<br>ration and analysis  | health data. Work of health data. Emp   | may involve giving loyees handle resp  | work assignments to onsible research as   | technical and clessignments unassis   | rical<br>sted and in an   |
|                                   |                          | 71.   | PH Research  | PH Research   |  |   |   |   |
|                                   | PH Research              | with courses in statistics and computer science and 2 years experience  | Analyst II Health Services Admin. II   | Analyst III Health Services Admin. III  | Health Services  | S   |   |   |
| Health Service                    | Analyst I                | This is professional and technical research and conduct research studies involving mul assistants engaged in the collection, prepare independent manner. Work is evaluated by obtained.   | Itiple types of public<br>ration and analysis  | health data. Work of health data. Emp   | may involve giving<br>loyees handle resp   | work assignments to onsible research as   | technical and clessignments unassis   | rical<br>sted and in an   |
| Administration                    |                          |   | Health Services<br>Admin. II   | Health Services<br>Admin. III   | Health Services Admin. IV  | 5   |   |   |
|                                   |                          | This is responsible, professional, administration organizing, coordinating, and implementing county or program budgets; prepare proposicients, and civic organizations concerning maternity and children's services, health so programs; prepare and maintain records ar revenue data; and write reports with finding expose employees to all facets of program | programs and services of the services offered; spureenings, environmend specialized inforrus, recommendation | rices of the local hear<br>justification and esti<br>eak at meetings reg<br>ental health, communation for health pro  | Ilth department or a<br>mates for an admir<br>arding services for<br>inicable disease, im<br>grams and support | a state program; con<br>nistrator; provide info<br>a variety of program<br>nmunization, hyperto<br>operations; gather | npile data for use in<br>prmation to the get<br>and such as family pension, and other pentions, and other pentions. | n preparing<br>neral public,<br>planning,<br>public health<br>e costs and |

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|-------------------------|-------------------------------|---|--|--|--|--|---|--|------------------------------|--|--|--|
|                         |                               |   |  |  |  |  |   |  |                              |  |  |  |
|                         |                               | with 2 sources in programming   | Programmer   | Programmer<br>Analyst, Sr.   | IT Manager I   | IT Manager II  | IT Manager III  | Data Sys. Mgmt.<br>Div. Dir.   |                              |  |  |  |
|                         | Programmer<br>Analyst, Assoc. | with 2 courses in programming   | Analyst  | IT Project<br>Manager  | IT Manager I   | IT Manager II  | IT Manager III  | Data Sys. Mgmt.<br>Div Dir   |                              |  |  |  |
| Information             | Allaryot, Account             | This is beginning through mid-level profess existing applications and designing and dev   |  |  |  |  | esponsible for analyzinç  | g and evaluating   |                              |  |  |  |
| Systems,<br>Information |                               |   | IT Sys.  | IT Sys.<br>Specialist, Sr.   | IT Manager II  | IT Manager III   | Data Sys. Mgmt. Div   |  |                              |  |  |  |
| Technology              | IT Sys.                       |   | Specialist   | IT Manager I   | IT Manager II  | IT Manager III   | Data Sys. Mgmt. Div<br>Dir  |  |                              |  |  |  |
|                         | Specialist, Assoc.            | develop, design, modify, implement, and/or assignment as a generalist performing in m   | s is beginning through mid-level applied and developmental technical work in data system design and maintenance. Employees in this class analyze, elop, design, modify, implement, and/or maintain local/wide area networks (LAN/WAN), operating systems, and/or database systems. Work involves ignment as a generalist performing in multiple areas typically supporting less complex systems. Employees work under general supervision and work eviewed by a superior for achievement of desired results. |  |  |  |   |  |                              |  |  |  |
|                         | Programmer<br>Analyst, Assoc. | with 2 courses in program   | with 2 courses in programming  | Programmer   | Programmer<br>Analyst, Sr.   | IT Manager I   | IT Manager II   | IT Manager III   | Data Sys. Mgmt.<br>Div. Dir. |  |  |  |
|                         |                               | mer Al  |  | IT Project<br>Manager  | IT Manager I   | IT Manager II  | IT Manager III  | Data Sys. Mgmt.<br>Div Dir   |                              |  |  |  |
|                         |                               | This is beginning through mid-level professional programming and analysis work. Employees in this class are responsible for analyzing and evaluating existing applications and designing and developing new or enhanced applications to support end-user needs.                 |  |  |  |  |   |  |                              |  |  |  |
|                         |                               | with 1 college level Calculus course  | Radiation<br>Physicist, Sr.  | Radiation<br>Physicist<br>Supv.  | Radiological<br>Health Asst. Dir   | Radiological<br>. Health Dir.  |   |  |                              |  |  |  |
| Mathematics             | Radiation<br>Physicist        | This is professional work in the control of io aspects of a statewide radiological health p machines, performs radiation shielding calcollects air, milk, water, soil, and vegetation reports; serves as a member of the State R officials, professional personnel and other of | rogram. The emp<br>culations; inspects<br>n samples; perforr<br>ladiological Emerç   | loyee inspects r<br>licensed users<br>ns analyses of r<br>gency Response | machines which p<br>of radioactive ma<br>esults of environ<br>e Team; works wi | produce ionizing ra<br>aterial; reviews ap<br>mental sample and<br>th and advises re | adiation; registers radiat<br>plications for use of rad<br>alysis; compiles data fo<br>presentatives of manag | ion producing<br>ioactive material;<br>r inclusion in<br>ement, public |                              |  |  |  |
|                         | PH                            | with 30 semester hours of coursework in<br>biology, chemistry, environmental science,<br>mathematics, or physical science   | PH Sr.<br>Environmentalist   | PH<br>Environmenta<br>Supv.  | PH Environ<br>Manager  | mental   |   |  |                              |  |  |  |
|                         | Environmentalist              | This is entry level professional work in a ge vector control. Employees in this class are investigating complaints.   |  |  |  |  |   |  |                              |  |  |  |

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| Degree                | Classification              | Requirement  |                               |   | Possible Career   | Path   |   |                                    |                                   |
|-----------------------|-----------------------------|--|-------------------------------|---|---|--|---|------------------------------------|-----------------------------------|
|                       |                             |  |                               |   |   |  |   |                                    |                                   |
|                       |                             |  | Microbiologist, Sr.           | Microbiologist<br>Lab Supv.   | Microbiologist Lab Div.<br>Manager  | Molecular<br>Diagnostic<br>Specialist                  | PH Lab<br>Asst. Dir.                        | PH La                              | ιb Dir.                           |
|                       |                             | with 12 semester hours of microbiology, biochemistry, immunology, parasitology,  | Licensure & Cert.<br>Surveyor | L&C Coordinator   | L&C Supv.   | L&C<br>Manager   | L&C St<br>Prog Dir                          |                                    |                                   |
| Medical<br>Technology | Microbiologist              | virology, or hematology  |                               | and certification. Stolaboratories, he and evaluate com   | al work in serving as a su<br>Surveyors make on-site valth care facilities and/or<br>pliance with requirement<br>OTE: EXTENSIVE OVER  | visits independ<br>providers throws<br>for participate | dently or as<br>oughout the<br>tion in Fede | s a mem<br>e state to<br>eral prog | ber of a team participate in      |
|                       |                             | This is professional clinical, food quality, or chemical tests and microscopic examinatio employees gain knowledge and greater exp   | ns according to est           | ablished procedure  | s. At entry level, employe  | es work unde   | er direct su                                | pervisior                          | n but as                          |
|                       | Home Care<br>Services Nurse | licensed/Alabama Board of Nursing  | HCS Nrs Care<br>Coor          | HCS Nrs Spv   | HCS Nrs Mgr   | HCS Nrs<br>Admin<br>Nurse Ac                           | Care  |                                    |                                   |
|                       |                             |  | Cool                          | Ni wa a Como  | Nurse Manager   | Nurse Ad   |   |                                    |                                   |
|                       |                             |  | Nurse<br>Coordinator          | Nurse Supv.   | Nurse Manager Nurse Manager   | Nurse Ac   |   |                                    |                                   |
|                       |                             |  | Coordinator                   | L&C Coordinator   | L&C Supv.   | L&C Mar  | ager L&C                                    | St Prog                            | Dir                               |
|                       |                             |  | Licensure & Cert.<br>Surveyor | This is professional work in serving as a surveyor and consultant in a program of licensure and certification. Surveyors make on-site visits independently or as a member of a team to laboratories, health care facilities and/or providers throughout the state to participate in and evaluate compliance with requirements for participation in Federal programs and for State licensure. NOTE: EXTENSIVE OVERNIGHT TRAVEL REQUIRED! |   |  |   |                                    | ber of a team<br>o participate in |
| Nursing               |                             | This is professional nursing work in a home care program. Employees in this class are responsible for providing patient care in a home environment. Work involves performing direct patient care; teaching health principles, practices, and techniques; and providing care coordination in a home setting. Employees may also be responsible for conducting outreach activities for all home care programs. |                               |   |   |  |   |                                    |                                   |
|                       |                             |  | Nurse<br>Coordinator          | Nurse Supv.   | Nurse Manager   |  |   |                                    |                                   |
|                       |                             |  |                               | L&C Coordinator   | L&C Supv.   | L&C Mar  | nager L&C                                   | St Prog                            | j Dir                             |
|                       | Staff Nurse                 |  | Licensure & Cert.<br>Surveyor | and certification. Sto laboratories, he and evaluate com  | al work in serving as a su<br>Surveyors make on-site valth care facilities and/or<br>pliance with requirements<br>OTE: EXTENSIVE OVER | visits independ<br>providers thro<br>s for participat  | dently or as<br>oughout the<br>tion in Fede | s a mem<br>e state to<br>eral prog | ber of a team<br>o participate in |
|                       |                             | This is professional nursing work in a generalized or specialized field of nursing. Employees in this class are responsible for providing patient care in a clinic, institution, or work environment. Work involves performing direct patient care; teaching health principles, practices, and techniques; and providing care coordination in community settings.  |                               |   |   |  |   |                                    |                                   |

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| Degree                         | Classification         | Requirement  |  |  | Possible Career P  | ath   |  |  |  |
|--------------------------------|------------------------|--|--|--|--|---|--|--|--|
|                                |                        | T  | <u> </u>   |  | T  |   |  |  |  |
|                                |                        |  | Nutritionist   | Nutritionist, Sr.  | Nutritionist Asst<br>Administrator   | Nutritionist<br>Administrator   |  |  |  |
| Nutrition,                     | Associate              | This is professional work in providing nutrition services in the areas of food planning, budgeting, shopping, preparation, and related fields to patients and their families served by a local health agency. Employees in this class assist in establishing objectives and in developing and evaluating nutrition services necessary to achieve the goals of the program; determine patient's dietary needs and provide individual counseling in food and nutrition requirements; consult with nutritionist when modified diets are needed; study information about family resources, practices, and needs to assist families in improving health; interpret data to other staff and agencies for assistance in solutions; participate in educational programs and in selecting educational materials; demonstrate desirable methods of food selection; participate as team member in conferences such as case reviews and staff meetings; prepare reports and records. |  |  |  |   |  |  |  |
| Dietetics, Food and Nutrition, |                        |  | Nutritionist, Sr.  | Nutritionist Asst<br>Administrator   | Nutritionist Administrator   |   |  |  |  |
| Community<br>Nutrition         | Nutritionist           |  | Licensure & Cert.<br>Surveyor  | Licensure & Cert.<br>Coordinator   | Licensure & Cert. Supv.  | Licensure & Cert.<br>Manager  | Licensure & Cert.<br>State Prog. Dir.  |  |  |
|                                |                        |  |  | and certification.<br>to laboratories, he<br>and evaluate com                        | nal work in serving as a surve<br>Surveyors make on-site visi<br>ealth care facilities and/or pr<br>npliance with requirements fo<br>NOTE: EXTENSIVE OVERN | its independently or as a<br>oviders throughout the sort participation in Federa                                | member of a team<br>state to participate in<br>al programs and for             |  |  |
|                                |                        | This is professional work in the field of nutrition. An employee in this class provides basic nutritional services including assessment, counseling, and education as a part of a public health program in an assigned area or a rehabilitation service program.   |  |  |  |   |  |  |  |
| Physical                       | PH                     | with 30 semester hours of coursework in<br>biology, chemistry, environmental science,<br>mathematics, or physical science  | PH Sr.<br>Environmentalist   | PH<br>Environmental<br>Supv.   | PH Environmental<br>Manager  |   |  |  |  |
| Science                        |                        | This is entry level professional work in a ge vector control. Employees in this class are investigating complaints.  | neral or specific fie<br>responsible for pro   | ld of environmenta<br>viding routine insp  | al health such as on-site sew<br>section services, collecting sa   | rage, food protection, loc<br>amples for laboratory an  | lging, solid waste, or<br>alyses, and  |  |  |
|                                |                        | with 1 college level Calculus course   | Radiation<br>Physicist, Sr.  | Radiation<br>Physicist Supv.   | Radiological Health Asst.<br>Dir.  | Radiological<br>Health Dir.   |  |  |  |
| Physics                        | Radiation<br>Physicist | This is professional work in the control of io aspects of a statewide radiological health p machines, performs radiation shielding calc collects air, milk, water, soil, and vegetation reports; serves as a member of the State R officials, professional personnel and other g   | rogram. The emplo<br>culations; inspects li<br>samples; performs<br>adiological Emerge | yee inspects mach<br>icensed users of rasul<br>analyses of resul<br>ency Response Te | nines which produce ionizing adioactive material; reviews ts of environmental sample am; works with and advises  | g radiation; registers radi<br>applications for use of ra<br>analysis; compiles data<br>representatives of mana | ation producing<br>adioactive material;<br>for inclusion in<br>agement, public |  |  |

<sup>\*</sup> There may be requirements of more education, licenses, experience and/or training to continue to move up through many of these career paths.

| Degree                                       | Classification              | Requirement   |   |   | Possible Care  | er Path   |   |   |  |
|--|-----------------------------|---|---|---|--|---|---|---|--|
|  |                             |   |   |   |  |   |   |   |  |
|  |                             |   | Microbiologist, Sr.   | Microbiologist<br>Lab Supv.   | Microbiologist Lab<br>Div. Manager   | Specialist  | PH Lab Asst. Dir.   | PH Lab Dir.   |  |
|  |                             | with 12 semester hours of microbiology, biochemistry, immunology, parasitology,   |   | L&C Coordinator   | · ·  | L&C<br>Manager  | L&C St Prog Dir   |   |  |
| Physics                                      | Microbiologist              | virology, or hematology   | Licensure & Cert.<br>Surveyor   | and certification.<br>to laboratories, he<br>and evaluate com   | Surveyors make on-sealth care facilities and<br>pliance with requirem  | surveyor and consultant in a program of licensure<br>te visits independently or as a member of a team<br>for providers throughout the state to participate in<br>ents for participation in Federal programs and for<br>ERNIGHT TRAVEL REQUIRED! |   |   |  |
|  |                             | This is professional clinical, food quality, or chemical tests and microscopic examination employees gain knowledge and greater exp   | ns according to est<br>pertise, they are as   | ablished procedure<br>signed progressive  | es. At entry level, emp<br>ly more complex dutie   | loyees work<br>es and are a   | under direct superv   | ision but as  |  |
|  |                             | with courses in statistics and computer   | PH Research Ana   | 1   | PH Research Analys   | st III  |   |   |  |
| Public -                                     | PH Research<br>Analyst I    | science and 2 years experience  | Health Services<br>Admin. II  | Health Services<br>Admin. III   | Health Services<br>Admin. IV   |   |   |   |  |
|  |                             | This is professional and technical research and conduct research studies involving mul assistants engaged in the collection, preparindependent manner. Work is evaluated by obtained.   | Itiple types of public<br>ration and analysis   | health data. Wor of health data. En   | k may involve giving v<br>nployees handle respo  | vork assignm<br>onsible resea   | nents to technical an<br>arch assignments ur  | d clerical<br>assisted and in an  |  |
| Administration                               |                             |   | Health Services<br>Admin. II  | Health Services<br>Admin. III   | Health Services<br>Admin. IV   |   |   |   |  |
|  | Health Services<br>Admin. I | This is responsible, professional, administration organizing, coordinating, and implementing county or program budgets; prepare propositients, and civic organizations concerning maternity and children's services, health so programs; prepare and maintain records ar revenue data; and write reports with finding | programs and services for budget with services offered; spreenings, environment specialized informations.     | vices of the local he justification and expeak at meetings relental health, commation for health p  | ealth department or a stimates for an admini egarding services for a nunicable disease, im rograms and support | state progra<br>strator; prova<br>variety of p<br>munization,<br>operations; ç  | m; compile data for<br>ide information to th<br>rograms such as far<br>hypertension, and o<br>gather statistics; cald | use in preparing<br>e general public,<br>nily planning,<br>ther public health |  |
|  |                             |   | Health Services<br>Admin. II  | Health Services<br>Admin. III   | Health Services<br>Admin. IV   |   |   |   |  |
| Public Health,<br>Hospital<br>Administration |                             | This is responsible, professional, administration organizing, coordinating, and implementing county or program budgets; prepare propositients, and civic organizations concerning maternity and children's services, health so programs; prepare and maintain records ar revenue data; and write reports with finding | programs and sensals for budget with<br>services offered; spreenings, environm<br>of specialized informations | vices of the local he<br>justification and expeak at meetings re<br>lental health, commental health, commental health, commental health p | ealth department or a stimates for an admini egarding services for a nunicable disease, im rograms and support | state progra<br>strator; prova<br>variety of p<br>munization,<br>operations; ç  | m; compile data for ide information to th rograms such as far hypertension, and o gather statistics; cale             | use in preparing<br>e general public,<br>nily planning,<br>ther public health |  |

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| Degree         | Classification  | Requirement  |   | Р  | ossible Career P   | ath   |   |  |  |
|----------------|---|--|---|--|--|---|---|--|--|
|                |   | with courses in statistics and computer  |   | PH Research<br>Analyst III   |  |   |   |  |  |
| Social Science | PH Research   | science and 2 years experience   |   | Health Services Heal<br>Admin. III Adm   | th Services<br>in. IV  |   |   |  |  |
| or related     | This is professional and technical research work involving the investigation of various public health issues and problems. Employees in this cland conduct research studies involving multiple types of public health data. Work may involve giving work assignments to technical and cleric assistants engaged in the collection, preparation and analysis of health data. Employees handle responsible research assignments unassiste independent manner. Work is evaluated by a professional or administrative superior through conferences, written reports, and observation of obtained. |  |   |  |  |   |   |  |  |
|                | PH Social<br>Worker I   |  | PH Social Worker I  | PH Social Worker III   | PH Social Worker IV  | PH Social Work Dir.   |   |  |  |
|                |   |  |   | Licensure & Cert.<br>Coordinator   | Licensure & Cert.<br>Supv.   | Licensure & Cert.<br>Manager  | Licensure & Cert.<br>State Prog. Dir.   |  |  |
| Social Work    |   | license by end of probationary period  | Licensure & Cert.<br>Surveyor   | licensure and certification of a team to laborator participate in and eva  | ation. Surveyors mak<br>ies, health care facilit<br>luate compliance with  | urveyor and consultant in a<br>e on-site visits independer<br>ies and/or providers throu<br>n requirements for particip<br>EXTENSIVE OVERNIGHT      | dently or as a member<br>roughout the state to<br>cipation in Federal                       |  |  |
|                |   | This is entry level professional social work i interdisciplinary team to assist patients and providing information and referrals to other the delivery of services; making field visits t clinics; providing case management service responsibilities of assigned specialized profunction Deficiency Syndrome; compiling and mainta working with other staff members to ensure | their families in using agencies, services, so assess needs, est in compliance with grams such as Materianing records of soon | ng the health care systement and programs; providing tablish contacts, and more medicaid and Medicare and Child Health, Focial work activity and inv | m. Work includes into<br>g supportive counseling<br>initor service delivery<br>e requirements and h<br>amily Planning, Homoly<br>olvement; and identif | erviewing patients to asse-<br>ng and assistance to patie<br>participating in various he<br>ealth department policies;<br>e Health Care, and Acquir | ss their needs and<br>nts; following up on<br>ealth department<br>carrying out<br>ed Immune |  |  |

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